

PENNSYLVANIA STATE ETHICS COMMISSION

THE ETHICS ACT

A Short Guide On How To Stay
Out of the Newspapers (and jail)



DO YOU TRUST YOUR
GOVERNMENT?

CORE MISSION

The Pennsylvania State Ethics Commission's core mission and guiding principle is that public office is a public trust and that any effort to realize personal financial gain through one's public office is a violation of that trust.

STATE ETHICS COMMISSION

JURISDICTION

➤ PUBLIC OFFICIALS

Any person elected by the public or elected or appointed by a governmental body or an appointed official in the executive, legislative or judicial branch of this Commonwealth or any political subdivision thereof.

➤ PUBLIC EMPLOYEES

Any individual employed by the Commonwealth or a political subdivision who is responsible for taking or recommending official action of a nonministerial nature with regard to:

- contracting or procurement;
- administering or monitoring grants or subsidies;
- planning or zoning
- inspecting, licensing, regulating or auditing any person; or
- any other activity where the official action has an

economic impact of greater than a de minimis nature on

the interests of any person

THREE PRIMARY FUNCTIONS



INVESTIGATIONS



ADVICES AND OPINIONS



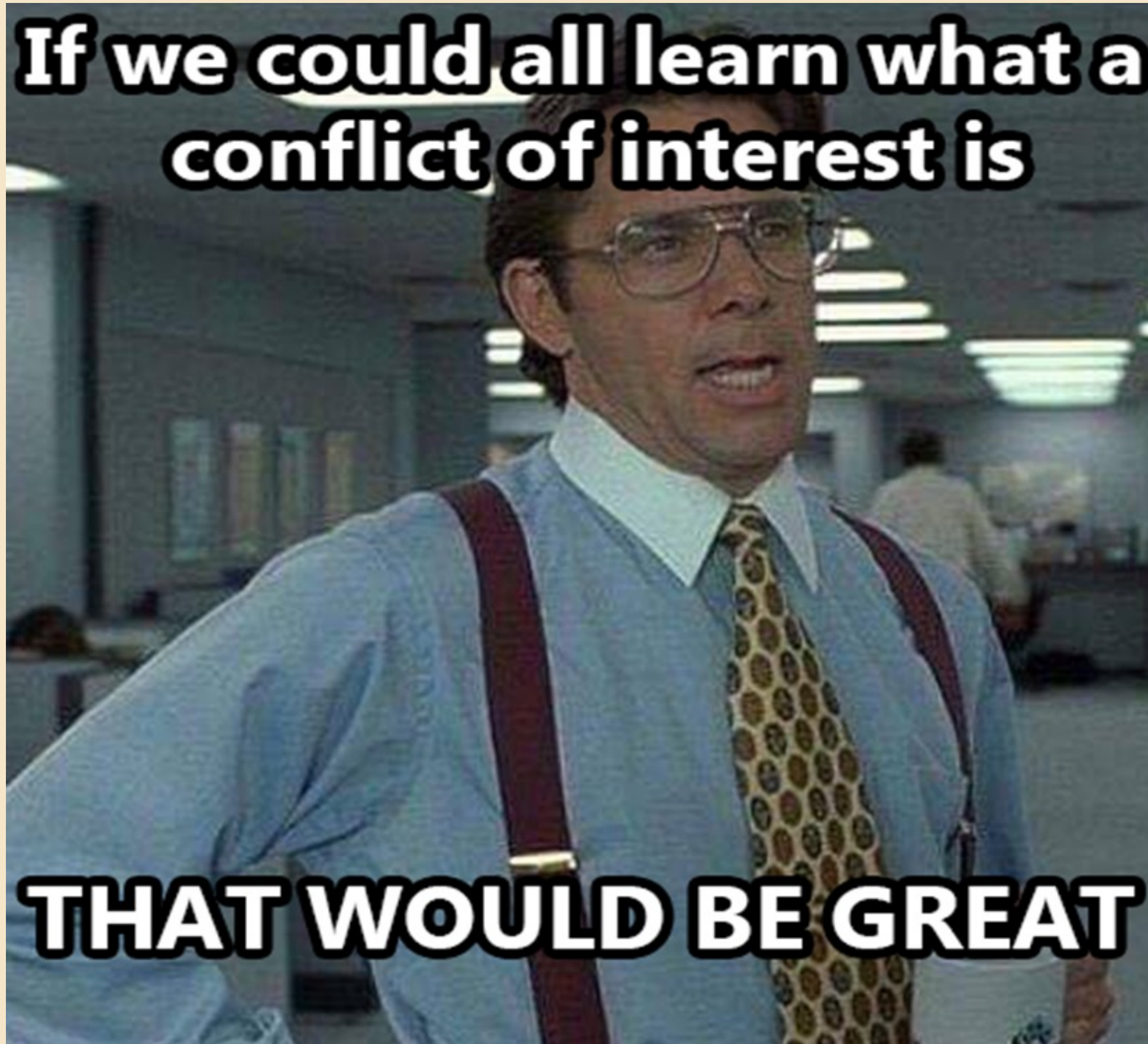
STATEMENTS OF
FINANCIAL INTERESTS

Restricted Activities



**If we could all learn what a
conflict of interest is**

THAT WOULD BE GREAT



Conflict of Interest: 1103(a)

No public official or public employee shall engage in conduct that constitutes a conflict of interest.

Use of
Authority of
Office or
Confidential
Information

For the
private
pecuniary
benefit of

Themselves,
a member of
their
immediate
family, or a
business
with which

Profit?



Exceptions

**Actions having a de minimis
economic impact**

**Affects to the same degree a
class consisting of the general
public**

**Subclass consisting of an
industry, occupation, or other
group**



Nepotism



USE OF GOVERNMENT ASSETS





**GIFTS, TRAVEL, LODGING,
HOSPITALITY**

If you have a conflict:



AND publicly announce and disclose nature of your interest in a written memo with the person recording the meeting minutes.



IMPROPER INFLUENCE

Revolving Door: 1103(g)

No former public official or public employee shall

Represent a
"person"

For promised or
actual
compensation

Before their
former
governmental
body

For one
year after
leaving.

Advices and Opinions



WHAT IS AN ADVICE?

The Commission provides advice and guidance regarding the duties of those who are subject to the Ethics Act

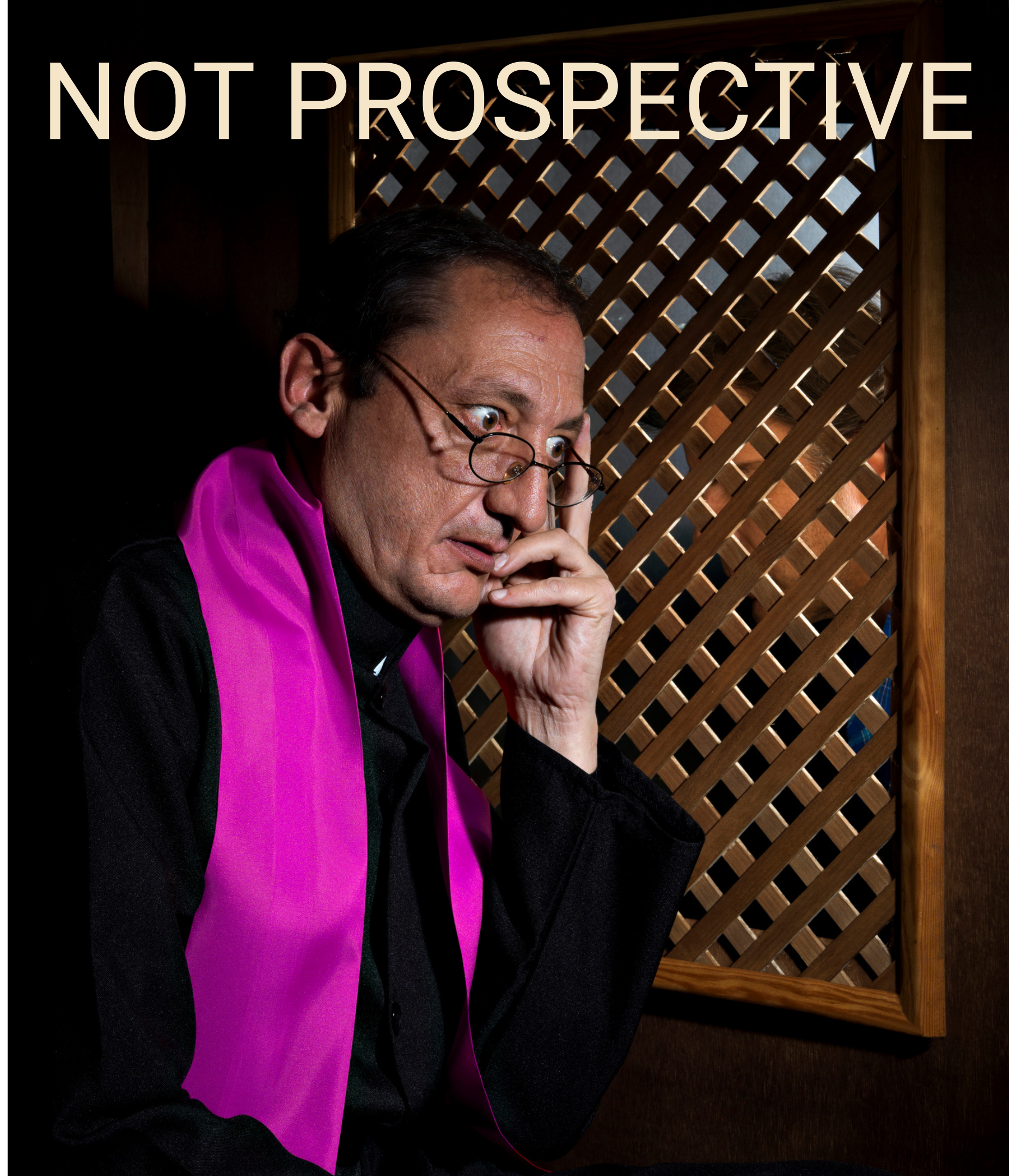


Such advice and guidance is in the form of Advices of Counsel and Opinions of the Commission

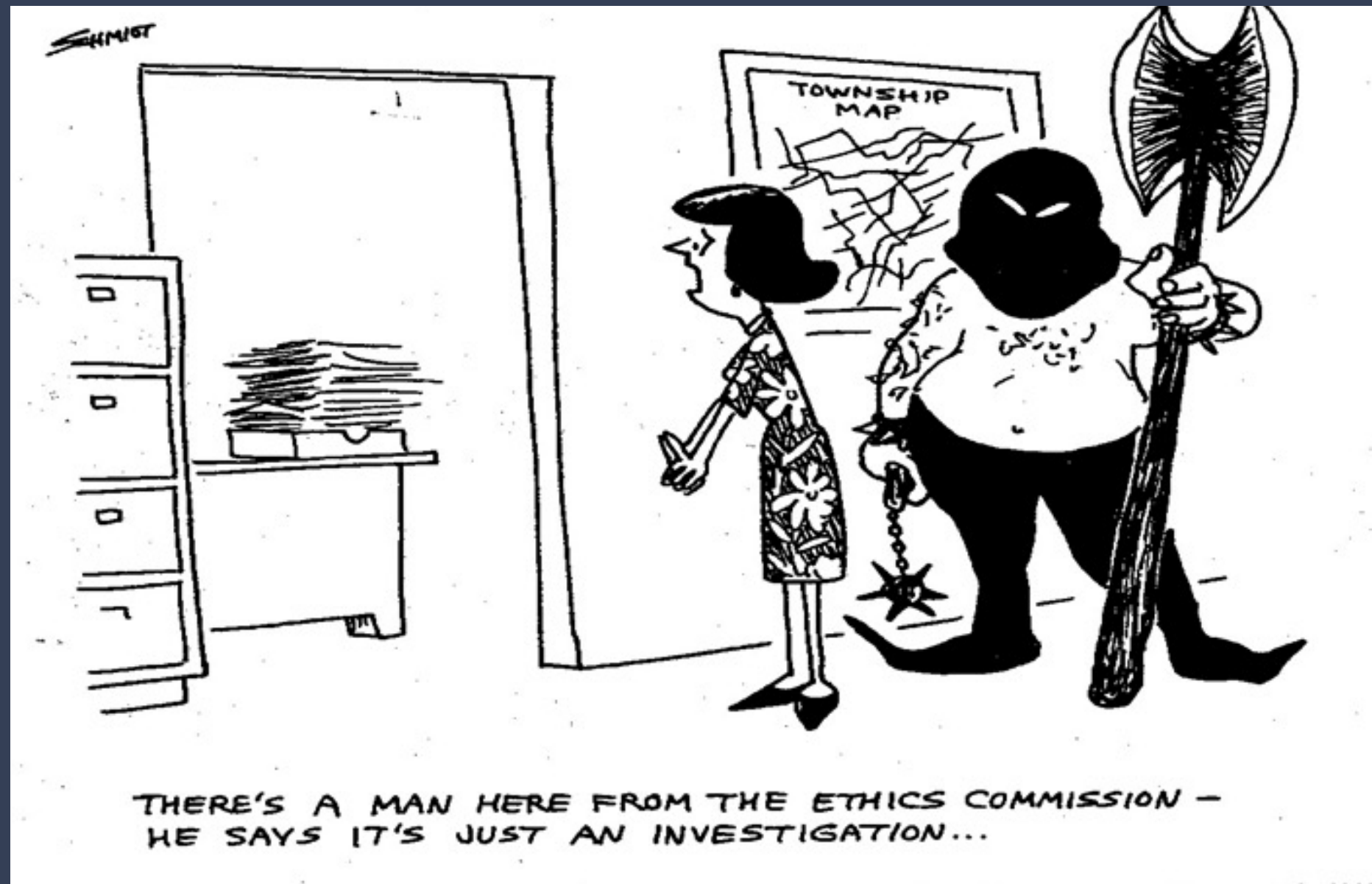
PROSPECTIVE



NOT PROSPECTIVE



Investigations



Proceedings and records
relating to an investigation
are confidential

Identity of a complainant is
confidential

Final Order is a public
record

PENALTIES

➤ ADMINISTRATIVE

Public Order
Restitution
Treble penalties

➤ CRIMINAL

Misdemeanor/Felony
Up to \$10K fine
Up to 5 years prison

➤ SFI

Up to \$250 per form

STATE OF MICHIGAN
INVESTMENT INTERESTS

LAST NAME: MAHABO FIRST NAME: DAANE MI: MI

STREET ADDRESS: 2600 Agate St #109 CITY: Ann Arbor STATE: MI ZIP: 48106

DATE OF BIRTH: 11/24/1975

STATUS: CONSUMED SERVICE POLICY ANALYST II

PUBLIC UTILITY COMMISSIONARY

GLAD TO BE GONE

DATE OF BIRTH: 11/24/1975

OFFICE DIRECTORSHIP OR EMPLOYMENT BEING SUSPENDED: PROFESSOR IN HAIR

PROFESSOR IN HAIR

PROFESSOR IN HAIR

Signature: Buare Mahab

SHOLES!

\$!#@

\$!#@

\$!#@

\$!#@

\$250.00 Civil Penalty

\$371.06 Court Costs

Found in Contempt of Court

Warrant for Arrest

SFI Shown to Whole State

PRICELESS



Questions?

Pennsylvania State Ethics Commission

www.ethics.pa.gov

717-783-1610